

William Marzeski

Rt 1 Rockledge, FL 32955
williammarzeski@yahoo.com
315-751-7742

Please review my enclosed cover letter, resume and project list. I have a wide variety of proven construction experiences working as a Superintendent, Construction Manager, QA/QC Inspector, Estimator & Safety Director. My strength is problem solving. I do this by identifying the problems, analyzing the variances and developing a detailed corrective action plan that will permanently fix the problems. I help companies improve their safety, quality & operational performance using a root cause based performance improvement system. The system develops cohesive team work solutions which are implemented at varying levels of management, employees, employee groups, Prime Contractor's, Subcontractor's or other outside concerns such as insurance companies. I have corrected issues involving Safety or Operational problems. Any problem can be turned into an opportunity. I am familiar with construction principles, business & the culture. I have in depth experience in SOLAR [mechanical, electrical & civil], knowledge of heavy civil – structural & architectural projects such as large footprint buildings, multi-story buildings, power plants, , transmission & distribution, Substation, highway/roads/bridges, roofing, industrial painting, electrical, structural steel, demolition, airport runways, earthwork projects, heavy concrete superstructure, lead/asbestos abatement, sheet piling/ dewatering operations, landfill containment storage ponds, environmental, HAZWOPER, ground water monitoring/wetlands.

Summary Accomplishments / Job Skills:

- Turned around Soltec Brockport NY Solar project which was divided & unproductive due to in employees fighting.
- **Problem solved, corrected and designed fixes Solar Project Turin, NY - ATI ARRAY System [which had to be approved by ATI design engineers] to overcome poor foundations, high ground water tables & foundation hole drilling that was not properly laid out.**
- **Negotiated with Workers Compensation & General Insurance Liability Company for top 5 Northeastern NJ Bridge & Tank painting company that was in High Risk Policy & returned company to standard WC policy & mid 6 figure premium savings.**
- **Turned around Safety program at Paper Magic who was afterward awarded 3 OSHA VPP STAR's. 95% drop in WC Premiums & mid 6 figure drop in general liability Premiums.**
- **Turned around substation contractors safety performance & kept contractor off the utility no bid no work list.**
- **Developed a fast start Behavioral Based Safety Program that blends - Human Performance, Situational Awareness & Hazard Awareness into a Safety Performance Improvement System that can be used in any work environment. This system may be used to improve or turn around Safety performance.**
- **10 + years Federal OSHA Senior Compliance Officer Albany & Syracuse Area OSHA offices**
- **Expert in 29CFR 1926 & 1910.**
- Experienced in Power Plant, Substation, Transmission & Distribution operations, dig safe permits, environmental matting, coal ash clean-up/removal & working with Utility Company's such as New York Power Authority, National Grid, Avongrid, Alliant Power, & Duke Energy.
 - Experienced in Transmission & Distribution compliance 1926.950, 1910.269 & 10 State Standards.
 - Expert at developing substations HASP & site specific JSA.
 - Developed Safe Work Practices for live 765kv, the 345kv & 115kv yard upgrades.
- Managed 2 NY State class II hazardous waste sites under remediation – experienced in HAZWOPER.
- Highly experienced in conducting EHS Gap Analysis which are use to capture opportunities for safety performance improvement that can be used to move to the next safety level.
- Senior level OSHA Auditor regulatory/mandatory Compliance Audits & Accident Investigations. Conducted **Job Hazard Analysis - Root Cause Analysis.**
 - Experienced in EPA & State environmental permits - storm water run-off, fuel above ground tank storage / containment, solid & hazardous wastes, spills, PCB, asbestos, lead, air / dust, & green buildings.

I worked on **Department of Defense** sites daily, as a **Construction Inspector/Safety Representative** and reported to a **Registered Architect** for five years while working at Griffiss Air Force Base on **Naval Facilities Engineering Command /ROICC** projects. I had project inspection workload duties for 3 to 5 projects simultaneously & conducted daily site visits of all

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projects to ensure the project's Safety conformance to EM-385, field project management, quality control, estimating, interpretation of project specifications and contract drawings/prints, change orders, submittals, shop drawings, as-built drawings, design review, the bid process, pre-construction conferences, insuring all phases of work in place are in conformance with the project specs and contract drawings/prints and preparing formal daily project construction inspection/safety reports.

I look forward to discussing this exciting opportunity with you.
Bill Marzeski

DOYON MANAGEMENT SERVICES- Patrick USSF & Cape Canaveral USSF , FL 10/23 present.
General Superintendent for multiple projects on both bases.
All Superintendent/SSHO duties for projects WIP. Scheduling, DFOV / work plans, budget, Safety APP/AHA, quality, on time completion & all field interfacing with DOD ET, CM & CO.
Developing subcontractors base for expansion of future project.

ARMITAGE ARCHITECTURE - KINGS BAY NAVAL BASE - B1059 UPGRADE PROJECT- KINGS BAY, GA & Portsmouth Naval Station -BLDG 238 ROOF PROJECT- Kittery, Maine - 7/23 to 10/23..

* SSHO - Responsible for all safety & health for BLDG 238 Roofing Project - tear off of main bldg roof & 5 intermediate roofs.

* Superintendent & SSHO [2 Hat Project] for bldg 1059 renovation. Reassigned as former Superintendent/ SSHO relieved of duties. Responsible for all operational, scheduling & safety for renovation/upgrading of 11 break rooms. Includes demolition, new cabinets/countertops, VCT flooring, additional electric devices & home runs & painting. Project turned around, on schedule & expected to be on time completion.

MELINK SOLAR - SORREL HILL SOLAR PROJECT- Baldwinsville, NY - 3/23 to 7/23. Assignment successfully completed.
Construction Manager for 5MG TERRASMART Solar project.

Hired to revive stalled, on hold solar project. Former construction manager had to be terminated for failure to perform. Hired to conduct full QA/QC inspection of project, develop gap analysis and outline action plan to complete project with full advancement to successful commissioning. Gap Analysis revealed minor mechanical/racking deficiencies, major Electrical problems & mid-level civil washout & remaining final grading. Entire site wire management unacceptable had to design split tube system for correction. Switch gear, Inverters & combiners also needed reworking. 100% mechanical inspection completed currently engaged in punchlist items and closing out the Commissioning QA Gap Analysis issues & working with Utility on inspections & commissioning.

OCONNELL ELECTRIC / New York Power Authority, Northern NY State 9/22 - 3/23.

Safety Superintendent for all Northern NY Oconnell Electric - New York Power Authority Substation projects. Currently 5 Oconnell Electric projects are under my safety supervision - Barnhart Rd Substation-New Transformer Install, Plattsburgh Substation New Transformer Install, Massena Substation 765kv Breaker Replacements, Chateaugay Substation Battery Storage & Barnhart Rd Substation Upgrade of 115kv / 230kv yard. Engaged in a turn around Safety project of prime & all subcontractors working at all projects. Several serious incidents over the last 2 years have prompted the Authority to insist on prime contractor immediate & continuous safety improvement for themselves & all subcontractors. Travel to all sites and work with General Foreman conducting on the job Safety expectation Audits of standard safety operating practices, best safety work practices & safe work plans. Special attention has been paid to developing comprehensive work plans, some include crane lift plans and inputting safe work practices to negate any hazards discovered in the plans.
Working daily with NYPA Safety personnel who are very pleased with our overall safety improvements.

Ironwood Inc. Substation, Delhi, NY 4/22-9/22.

New 115kv & 46kv yard. Add capacity upgrade existing 345kv yard while 345kv yard remains live/active.

Contractor has experienced numerous minor safety incidents such as striking foundations with equipment & excavating into UG lines/ground Cables, striking structures & new inactive panels which has caused the utility to question contractors fitness for work remaining & new work to be bid.

Hired to analyze, correct & develop safety system to turn contractor safety program around.

Developed safety system based on safe work practices that is showing success & turning safety performance around.

Page 2 of 6

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This substation safety improvement system turned the company around in 90days. Received a much improved safety rating from Avongrid's national Safety Director on 8/19/22.

IB ABEL, Boonville, NY 2/22- 4/22. Project ending.

Safety & Quality Coordinator for replacement distribution & transmission line.

Responsible for all safety & quality for new replacement single poles transfer of existing distribution & transmission lines to the new poles - distribution line on lower arm & transmission line on top arm of new poles. Install poles/arms - install new distribution & transmission line cable. Wreak out all old existing lines & poles.

Duties include all Safety & quality for entire project. Weekly Safety mtg, daily safety & quality reports, all new hire orientations including onboarding & remainder of time spent in the field with the crews observing & helping with safety.

TRITIUM3, Honolulu HI 11/22 to 1-22. Short consulting project.

Superintendent for EPC Solar company engage in RBI Fixed Ground Mount Solar System, foundation Planning, all Electrical - PV Modules, PV Cable, Combiners, Central Inverter, Switchgear, & full on site Substation, Access Roadways, Perimeter Fence, Underground Electrical, Survey, Erosion & Sediment Control Plan, Landscape / Planting Plan & Grading.

Responsible for all Work in Place, Safety, Production, QA/QC, Scheduling, 6 week look ahead scheduling, owner meetings/updates & coordinating with HECO Electrical Utility.

Coordinating all Sub-contractor work on site & working with Subs to hit target dates on Production Schedules.

POSITIVE ELECTRICAL OGDENSBURG NY 06/21-10-21.

Working as Mechanical & Electrical subcontractor for EDF.

On Site General Superintendent Responsible for all ATI ARRAY SYSTEM - mechanical & electrical & SAFETY for all work in place.

Directed all underground electrical MV/PV/COMM, Electrical pads equipment install, utility poles and all mechanical including foundation drilling & column install, racking & mods.beens. Managed 15 to 20 man crew.

SOLTEC ECP BROCKPORT NY 04/21-06/21 visited & assisted in other nearby SOLTEC SYSTEMS projects in Rochester & Waterloo.

Engaged as a short term SAFETY consultant to turn around Brockport NY failing project & complete mechanical & initiate successful electrical startup & set stage for successful electrical completion both of which were completed successfully.

Berry Construction working as GC for Standard Solar - 3 Solar Projects in upstate NY 06/19 to 06/21.

7.4MW Carthage, NY - 06/19 Completed 04/2020. RBI SYSTEM- Assistant Superintendent/ SAFETY.

3.5MW Turin, NY 05 -2020 Completed 01-2021. ATI ARRAY SYSTEM - Assistance Superintendent/safety.

4.2 Glenfield NY - 01-2021 -Completed 04 -2021 on site General Superintendent.

Working as a Assistant Superintendent, General Superintendent & Safety Engineer. Ground up Solar General Contractor constructing 3 Solar Projects as a GC for Standard Solar in Upstate NY. On site from initial start-up, access road, mechanical/mod truck unloading & installation, all underground electrical & all DC/AC installation including Pads, MV/PV low, medium & high Voltage to 15kv customer line. Responsible for entire project including GC & all subs. Project consists of new roadways, drilling in bedrock, driving post in ground, all associated solar panel mounting frames, solar panel installation, solar power electrical grid & final hook-up to National Grid Utility Company transmission line to nearby Substation.

- Responsible for all Civil, Mechanical & Electrical Work in Place, QA/QC & Safety, Health & Environmental.
- Responsible for site Strom Water Retention, wetlands, environmental matting etc.
- Conducting daily worksite inspections to ensure conformance to all contract drawings & specifications.
- Conducting daily JHA reviews & weekly all hands safety meetings.

Harlan Electrical Company 04/19 to 06/19 .

Transmission & Distribution Utility Contractor. Worked as a Safety Engineer responsible for safety oversight of the

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Rochester Area Reliability Project RARP [Avongrid] new transmission line project & various Utica/Marcy area distribution Improvements & Maintenance projects [National Grid] as directed by the utility company.

- Responsible for all safety aspects of the two projects which included conformance to OSHA 1926 sub Part V, IBEW 10 State Rules & Harlan Safety Manual.
- Safety duties included - Incident Management, Weekly Safety Meetings, Daily Job Briefings, PP&E, Electrical Safety Equipment, Tools, Motor Vehicles, Rigging/Lifting, Personnel Protective Grounding,
- Overhead T&D, Underground T&D, LOTO, T&D Line Clearance, Tree Trimming & Substation Safety.

Xerox – Rochester, NY 09/18 to 03/19 – Long term contract.

- Working for the Corporate Environmental, Safety & Health department as a senior safety engineer.

JPW Structural Fabrication – Syracuse, NY 05/18 to 07/18 – EHS Consultant short term

Upstate Shredding – Owego, NY 10/17 to 11/17 – EHS Consultant 45 day short term assignment.

- Worked directly for Adam Weitsman – Owner.

Sessler Wrecking – Waterloo, NY (2/17 to 6/17) Safety Director – 4-month contract position.

- Demolition company engaged in Bridge, Building, Tank removals/clean-ups and HAZWOPER clean-ups. Primary demolitions are Bridge demolitions for large infrastructure road projects located in NY, PA, NJ & NYC. Secondary demolitions are large commercial structures & large housing project removals.

NY City DEP – Margaretville, NY (6/15 to 12/16) Construction Manager / Environmental, Health, Safety Officer.

- New York City Department of Environmental Protection manages a 2,000-square mile watershed primarily located in the upstate NY Catskill mountains range, spanning eight counties. The watershed supplies 1.3 billion gallons per day of unfiltered drinking water to approximately nine million.

HDR – Charlotte, NC (4/15 to 6/15). Site Safety Officer (SSO). Contract position.

- **Duke Energy – Dan River Steam Station, Eden NC – project description** - comprehensive site assessment that includes a ground water assessment work plan and a receptor survey of ash pond –ash basin - dikes - upstream and downstream ground water wells in various areas of the site.
- 11 to 15 well drilling rigs on site in various locations to drill investigation wells to sample soil borings, rock cores & ground water for evidence of contamination using mud drilling, hollow stem augers, roller cone to obtain split spoon & Shelby tube samples for analysis.
- Responsible daily for the entire safety & environmental protection for 3 to 4 well rig crews engaged in

Semac Electrical – Bridgeport Conn. (1/15 to 4/15). HR Director / Safety Engineer.

- Responsible for all Environmental, Health & Safety [EHS] for one of the largest Northeast non-union electrical contractors consisting of 250 employees for a revolving average of 30+ electrical projects, ranging from a 450 million ground-up 10 floor Hospital, of which the electrical was 22 million to projects with electrical scope of under 100K.

JP Cullen & Sons–Sheboygan, WI (7/1/14 to 12/24/14) (Short term assignment– 6 months)

Safety Project Manager

- Responsible for all Environment, Health & Safety [EHS] on JP Cullen projects located at the Edgewater Generating Station.

Allied Painting – Cherry Hill, NJ (10/1/13 to 4/1/14) contract.

WC/INSURANCE Consultant & Safety Director

- Responsible for all Environmental, Health & Safety work for the 4th largest national commercial and structural painting company in the US,
- Primarily engaged in maintenance painting & structural steel repairs of steel bridges, water tanks, overpass bridges & towers.
- Additional responsibilities included managing [cradle to grave] the entire Workers Compensation program including working with the agent on negotiating favorable rates from the insurance underwriters.

Pratt Whitney HMI – Clayville, NY (1/13 to 7/1/13) contract

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EHS Manager

Advanced Roofing Inc. (9/12 to 11/12) (short duration consulting assignment)

Risk Consultant

- Responsibilities included developing a behavioral based safety program.
- Project planning a multi-year MOD factor reduction program for the 6th largest roofing contractor in the US that would significantly reduce workplace injuries & drive the MOD lower.

Demco New York Corp (contract position) (1/12 to 6/12)

Safety & Performance Improvement Director

- Responsibilities include all Safety, Quality & Performance Improvement for a 100+ employees – \$25 million annual - commercial/industrial/residential Electrical Contractor working through-out the North Eastern, US.

Paper Magic Group, Inc., Danville, PA. (05/00 to Jul 11)

Global Quality Assurance & Corporate Safety Director (company promotion)

- Continue all Corporate Safety Responsibilities and assume all Global Quality Control Responsibilities
- Develop and maintain corporate Safety Systems for 750+ non-union employees of 2 Manufacturing facilities, 2 DC warehouses and 1 multi- storied office location.

QPaper Magic Group, Inc., Elysburg, PA (5/00 to 1/05)

Corporate Safety Manager

- Developed and maintained corporate Safety Systems for 750+ non-union employees of 4 Manufacturing facilities, 2 DC warehouses and 1 multi- storied office location.
Audited sites for compliance to OSHA VPP evaluation requirements, prepared gap analysis of VPP requirements and developed VPP safety action plans to eliminate gaps to meet the VPP.

Federal OSHA Senior Compliance Officer – Albany & Syracuse NY Area OSHA Offices (1986 – 96)

US Navy, Naval Facilities Engineering Command / ROICC Griffiss Air Force Base, NY.

Construction Inspector / Representative

United States Air Force

B-52 Aerial Combat Crew – B-52 Gunner.

Education: *Herkimer College, Herkimer, NY*

SUNY Utica/Rome School of Business and Public Management 1998/1999

Inspector Project List

I have successfully worked as an Inspector / Safety / QC - on a wide variety of DOD construction projects for the Naval Facilities Engineering Command ROICC [Resident Officer In Charge of Construction] at Griffiss Air Force Base representing the United States Air Force interests in heavy civil projects which included, new & renovation construction projects such as new concrete super structure munition bunkers, removal of all existing 7” concrete runways/tarmacs and replacement with 17” thick new runways/tarmacs [including installation of an on-site concrete batch plant], new asphalt roadways including scarification & reuse of asphalt pavement, new Integrated Maintenance Facility, new Religious Education facility, Hospital renovations, New Coal Steam Plant, extensive railroad upgrading, Hanger renovation [including all new sprinkler systems with AFFF & underground containment tanks], sheet piling operations, soil boring, new Multistoried Air Traffic Control Tower, Sewer Line installations, Petroleum Operations Facility Buildings, New JP-4 tanks storage installations & painting /renovations of existing, Multi-Units Housing Projects with solar heating, new Multi-Storied construction of advanced B-52 & Tanker Crew Simulator Building [heavily computer integrated], poured concrete buildings, block, brick buildings & major earthwork projects including all underground utilities. I represented the USAF interests in these projects by insuring that the WIP was done per the contract drawings, specifications, shop drawing & submittals. I worked on contractor change orders and remained with a project from start to the completion of the punch list & turn-over of project to the USAF [owner].

Inspector / Safety for all phases of the project, which included insuring conformance to specification, plans, all submittals and the quality of all work in place.

Safety Director projects:

- 20 million RARP Transmission Line project & various I&M Distribution upgrade projects.

Page 5 of 6

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- Various Bridge, Tank & Overpass Painting projects in NJ, NY, NYC, MA.
- Concrete superstructures, large footprint buildings, multi-storied buildings, highway, bridge construction, heavy earthwork projects & dike work.
- Drilling of monitoring wells in NC at Duke Energy.
- Various Roofing projects in Miami/Fort Lauderdale FL Area.
- Various Electrical projects for an upstate NY Electrical contractor - \$25,000,000 annually of WIP – per project electrical scope up to 2.5mil - for various commercial, industrial & residential electrical projects that included all electrical/fire alarm/security systems & communications.
- Tank & Bridge Painting projects. Lead & asbestos abatement of Bridge – Buildings – underground piping.
- Demolition Projects. Sanitary waste line & storage treatment facility projects.

Construction Inspector projects:

- **Air Launch Cruise Missile Project Phase I and II – \$12,000,000.**
- Over 50-acre site earthwork development, 250k change order due to bad existing soil. Installation of 17” thick concrete roads and parking areas. Removal of existing and installation of new 17” thick runway, approach way etc.
- **Renovation to Hanger 5 – \$5,000,000.**
- Complete fire AFFF suppression sprinkler system for entire Hanger, which consisted of four, B-52 maintenance bays and interior maintenance shop / office complex. 2 – AFFF (foam) underground storage tanks to capture the sprinkler foam / water mix. Sheet piling / dewatering system. Installation of new underground water line services.
- Installation of metal studs and 2 hr drywall rated walls between all bays.
- **Naval Housing at Balston Spa – \$1,500,000.**
 - Two story wood frame multi-housing units.
- **Petroleum Operations Logistics Facility / Terminal \$1,500,000.**
 - Precast concrete office / lab complex and concrete parking area for fuel trucks.
- **Addition to Religious Education building – \$1,500,000.**
 - Installation of a new concrete block educational wing for the religious complex.
- **Addition to Avionics / Electrical Shop \$7,500,000.**
 - Concrete block addition.
- **Renovation to Annex III. \$500,000.**
- **\$30,000,000 – Steam Conversion Facility, B-52 Simulator Building.**